

MINUTES OF THE MEETING OF
THE CTA RETIREE HEALTH CARE TRUST
50 South LaSalle Street, Chicago, IL 60603
February 26, 2026

TRUSTEES PRESENT

Thomas McKone	Chairman
Keith Hill	Secretary
April Morgan	
Mark Weems	
Christopher Kasmer	
Joseph Burke (via Teams)	
Andrew Fuller (via Teams)	

ALSO PRESENT

Michael Bowen (via Teams)	Alternate Trustee
Marqueal Williams	Alternate Trustee
James Battle (via Teams)	Alternate Trustee
Paul Sidrys	Executive Director
Stephen Rosenblat	Fund Counsel, Baum Sigman Auerbach & Neuman, Ltd.
Ronald Willis	Counsel on behalf of the Local 241 Appointed Trustee
Jeffrey Bora (via Teams)	Counsel on behalf of the CTA Appointed Trustee
Elsa Trejo	Deputy Executive Director of Finance and Accounting
Michael Barry	Investment Consultant, Marquette Associates
Miguel Zarate	Investment Consultant, Marquette Associates
Stanley Mui	Fund Accountant
Anita Tanay (via Teams)	Counsel on behalf of the Local 308 Appointed Trustee
Lindsay Goodman (via Teams)	Counsel on behalf of the RTA Appointed Trustee
Joseph Illichman (via Teams)	Benefits Consultant, Segal Consulting
Daniel A. Levin (via Teams)	Benefits Consultant, Segal Consulting
Nichole Llorens (via Teams)	Actuarial Consultant, Segal Consulting
Barb Zaveduk (via Teams)	Segal Consulting

CALL TO ORDER

A quorum being present, the meeting was called to order at 11:00 a.m.

APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

The Minutes of the January 22, 2026, meeting of the CTA Retiree Health Care Trust were previously distributed to the Trustees and are attached and made a part of these Minutes. Consequently, the reading of the Minutes was dispensed with. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: That the Minutes of the January 22, 2026, of the CTA Retiree Health Care Trust be approved as presented.

REPORT OF INVESTMENT COMMITTEE

The attention of the Trustees was then directed to Mr. Zarate, who referred the Trustees to the Marquette Associates executive summary dated January 31, 2026. A copy of that report is attached and made a part of these Minutes. The investment return that the Fund earned in January 2026 was 1.4% compared to the policy benchmark of 1.5%. The ending market value as of January 31, 2026, was \$1,222,277,640. Private debt managers have not yet reported. Mr. Zarate then said that as of yesterday, February 25, 2026, the ending market value of the Fund's assets was \$1,232,205,441.51.

Mr. Zarate then reviewed real estate redemptions. \$40,000,000 was requested from the Clarion Lion Properties Fund. \$16,208,702 remains outstanding. \$5,000,000 was redeemed from the Intercontinental U.S. REIF. \$2,740,811 remains outstanding. He then reviewed private debt commitments. \$15,000,000 was committed to the Turning Rock Partners Fund II. \$1,386,506 remains unfunded. \$45,000,000 was committed to the Carlyle Direct Lending Fund IV. \$4,981,622 remains unfunded.

Mr. Zarate noted that non-U.S. equity managers have generally underperformed compared to their benchmark. Fixed income holdings have tracked their benchmarks more closely. He noted also that because of Heitman's recent outperformance, additional money has been allocated to that manager. Infrastructure has also been a strong performer.

Mr. Zarate then asked the Trustees to refer to the February 26, 2026, memorandum regarding the Core Plus RFP and review of asset allocation. The memorandum is part of the Marquette report and is also attached and made a part of these Minutes. The memorandum reviewed the February 6, 2026 Investment Committee meeting. The Committee recommended

adding Loop Capital Core Plus as a fourth fixed-income manager. The Committee also recommended terminating TCW Core Plus and replacing it with the Lord Abbett Core Plus Full Discretion Fund. TCW and Garcia Hamilton were poor performers. 37 investment managers responded to the RFP. Loop Capital and Lord Abbett were the finalists that were interviewed. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: To terminate TCW Core Plus and to replace it with the Lord Abbett Core Plus full discretion product;

FURTHER RESOLVED: To add the Loop Capital Core Plus product with a fixed-income allocation.

The Investment Committee also reviewed the international equity composite. GQG and Lazard had been inconsistent and poor performers over the last several years. The Investment Committee reviewed the presentations from Marquette and recommended that Rhumblin MSCI ACWI ex U.S. Index Fund be added to the international equity line-up. The 10% target to non-U.S. large-cap managers would be split between GQG, Lazard, and Rhumblin. This would intend to stabilize performance. It would also lower fees. It was noted that Rhumblin was selected in 2024 along with Xponance to provide index services across multiple mandates, including this one. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: To retain Rhumblin as a third international equity manager, with an allocation equal to GQG and Lazard.

Finally, the Investment Committee recommended changing the asset allocation of infrastructure from 5% to 8%. The additional 3% will be moved from fixed income. The expectation is that there will be less volatility in infrastructure and higher returns. Discussion ensued. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: To accept the recommendation of the Investment Committee to reduce the fixed-income allocation from 27% to 24% and to increase the infrastructure allocation from 5% to 8%.

Mr. Zarate was thanked for his report.

OLD BUSINESS

a. Summary on Litigation from Fund Counsel

Mr. Rosenblat reported that there was no litigation upon which to report.

b. Segal Update

The attention of the Trustees was directed to Mr. Levin, who discussed the changing Medicare Advantage market. He recommended that Segal prepare a request for proposal for vendors to replicate the current plan. The cost to perform the RFP would not exceed \$80,000. There was speculation on how much the current rates might increase. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: To accept the Segal proposal to conduct an RFP for a Medicare Advantage vendor.

c. Software Update

Mr. Sidrys reported that the implementation of the Procentia Program is moving along. There are three items which remain to be completed. They are the member self-service login function. First, retirees will be allowed to log in and then actives. There are also QDRO and refund features that mostly apply to the retirement plan.

d. Update Regarding Legal Services RFP

Mr. Sidrys reported that materials in response to the RFP have been distributed to the Trustees. Evaluations from the Trustees are due Monday, March 16. Mr. Sidrys was thanked for his report.

NEW BUSINESS

a. The Group Administrators' contract renewal was discussed. Group Administrators requested a 3-year extension. No rate increase was requested for the first year of the extension. 3% increases were requested for the 2nd and 3rd years. Discussion ensued regarding which participants are covered by the Group Administrators' contract.

b. Date of March Meeting

It was requested that the March meeting date be moved from March 26 to March 19. It was further requested that the meeting take place in the afternoon. Upon motion made and seconded the following resolution was unanimously adopted:

RESOLVED: That the next meeting of the Board of Trustees take place on March 19, 2026, at approximately 2:00 p.m., immediately following the board meeting of the CTA Retirement Plan.

GENERAL ADMINISTRATION COMMITTEE REPORT

Mr. Kasmer reported that the Trustees received copies of the applications for benefits, bills and remittances under items 7.a. and 7.b. Upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: That item 7.a. and 7.b., applications for benefits, bills and remittances be approved as presented.

There were no items under 8.c., educational conference preapprovals.

EXECUTIVE SESSION

There was no need for an executive session.

ADJOURNMENT

There being no further business to come before the Board, upon motion made and seconded, the following resolution was unanimously adopted:

RESOLVED: The meeting be adjourned. The meeting was adjourned at 11:50 a.m.

Keith Hill

SECRETARY