

**RETIREMENT PLAN  
FOR CTA EMPLOYEES  
INVESTMENT PERFORMANCE SUMMARY  
PERIOD ENDING  
MARCH 31, 2014**

**Gray & Company**  
**Global Investment Solutions**  
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## OVERVIEW

### PORTFOLIO EVALUATION

- ♦ The Fund's total market value as of March 31, 2014 was \$1,863.55 million.
- ♦ The Fund had a return of 1.50% for the current quarter, and a return of 15.05% for the last twelve months.

### INVESTMENT POLICY AND OBJECTIVES

- ♦ The primary objective of the policy is to provide a documented structure for the implementation of investment strategies which suggests the highest probability of maximizing the level of investment return within acceptable parameters for the total Fund's volatility and risk.
- ♦ The Fund should achieve real (in excess of inflation) rate of return of 5.25% per year over long periods of time.

#### Target Asset Allocation

Domestic Equity	36 %
LargeCap Equity	20 %
MidCap Equity	8 %
SmallCap Equity	8 %
International Equity	15 %
Fixed Income	11 %
Real Estate	10 %
Private Equity	6 %
Hedge Funds	11 %
Stable Value	11 %

### PLAN RECONCILIATION

	<u>Current Quarter</u>
<b><u>Beginning Market Value</u></b>	<b>\$ 1,861,437,413</b>
Cash Flow In	53,869,455
Intrafund Transfer	0
Cash Flow Out	-73,147,189
<b>Net Cash Flow</b>	<b><u>-19,277,734</u></b>
 <b>Investment Performance</b>	
Income	5,467,865
Asset Value Changes	<u>15,924,775</u>
<b>Gross Performance</b>	<b><u>21,392,640</u></b>
 <b><u>Ending Market Value</u></b>	<b><u><u>\$ 1,863,552,319</u></u></b>

### ACTION

**Retirement Plan for CTA Employees  
Executive Summary Table  
Periods Ending March 31, 2014**

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14							Since Inception	
			Cur Qtr	1 Year	2 Yrs	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Ret	Date
<b>Total Plan Composite</b>	1,863,552	100.0	1.50	15.05	12.19	9.02	10.92	6.29	7.77	9.33	12/31/90
Policy Index			1.65	14.20	12.25	9.89	14.26	5.16	6.30		12/31/90
8.5% Market Proxy			1.22	14.51	11.94	10.03	14.32	4.90	5.79	7.99	12/31/90
<b>Total Plan w/o private equity</b>	1,761,525	94.5	1.45	14.89	12.13	9.76	11.26	6.55	7.77	6.13	3/31/00
<b>Total Plan w/o Alternatives</b>	1,430,581	76.8	1.30	15.41	12.86	9.66	11.79	6.66	8.97	7.79	3/31/00
Policy Index			1.44	14.76	12.57	9.80	15.44	5.24	6.26	3.71	3/31/00
8.5% Market Proxy			1.22	14.51	11.94	10.03	14.32	4.77	5.90	3.17	3/31/00
<b>Total Equity</b>	1,004,221	53.9	1.40	21.75	17.27	11.96	20.02	5.61	7.81	5.27	3/31/00
73% R3000/ 27% MSCI EAFE (Net)			1.62	21.29	17.47	12.66	20.40	5.23	7.57	3.93	3/31/00
<b>Domestic Equity</b>	714,760	38.4	2.07	25.49	19.98	14.66	22.88	7.54	8.95	5.92	3/31/00
Russell 3000			1.97	22.61	18.53	14.62	21.93	6.60	7.86	4.10	3/31/00
<b>Largecap</b>	360,683	19.4	2.49	24.43	18.79	15.77	21.15	6.73	8.36	4.58	3/31/00
Russell 1000			2.06	22.44	18.36	14.75	21.73	6.57	7.80	3.86	3/31/00
<b>Invesco</b>	70,869	3.8	3.53	26.09	20.03	16.93	20.71	7.15	8.90	4.92	12/31/99
Standard & Poors 500			1.80	21.86	17.84	14.65	21.15	6.31	7.42	3.66	12/31/99
<b>Edgar Lomax</b>	94,657	5.1	3.65	23.35	18.37	16.39	23.17	6.05	8.15	7.68	3/31/00
S&P 500/Citigroup Value Index			2.26	20.55	18.58	13.96	21.32	4.37	6.94	4.96	3/31/00
<b>Paradigm</b>	85,320	4.6	2.95	25.06	21.91	17.32	21.88	6.35	8.92	7.38	4/30/00
DJ Wilshire US Large Value			2.70	19.38	18.08	14.51	20.67	4.77	7.21	6.20	4/30/00
<b>Ativo Large Cap Core</b>	34,180	1.8	0.25	19.45	17.22	15.37				17.40	10/31/09
Standard & Poors 500			1.80	21.86	17.84	14.65				16.79	10/31/09

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Name	Value \$(000)	% of Fund	Periods Ending 3/31/14							Since Inception	
			Cur Qtr	1 Year	2 Yrs	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Ret	Date
Decatur Large Cap Growth	44,920	2.4	4.57	26.59	17.79	15.55				17.98	10/31/09
Russell 1000 Growth			1.12	23.23	16.47	14.63				17.51	10/31/09
Piedmont Large Cap Core	30,736	1.6	1.57	21.06	15.76	12.59				14.92	10/31/09
Standard & Poors 500			1.80	21.86	17.84	14.65				16.79	10/31/09
Midcap	136,923	7.3	3.13	29.19	20.79	13.14	22.74	7.31	8.95	5.45	3/31/00
Russell MidCap			3.53	23.51	20.36	14.37	25.55	7.70	10.05	8.12	3/31/00
Nuveen	51,427	2.8	1.90	29.11	17.91	13.33	24.88	9.34	11.02	9.01	6/30/97
Russell MidCap Growth			2.05	24.23	18.36	13.52	24.73	8.24	9.47	8.19	6/30/97
Denali Midcap Value	52,276	2.8	4.85	28.68	25.18	17.26				20.50	10/31/09
Russell MidCap Value			5.21	22.94	22.20	15.16				20.29	10/31/09
Seizert Midcap Core	33,220	1.8	2.41	34.78	29.06	18.82				22.06	10/31/09
Russell MidCap			3.53	23.51	20.36	14.37				20.03	10/31/09
Smallcap	217,154	11.7	0.71	25.53	22.15	13.92	27.90	9.40	10.18	10.08	3/31/00
Russell 2000			1.12	24.90	20.52	13.19	24.31	7.08	8.53	7.12	3/31/00
The Boston Company	33,116	1.8	2.37	31.47	23.44	15.94	24.59	8.44	9.74	10.83	12/31/98
Russell 2000			1.12	24.90	20.52	13.19	24.31	7.08	8.53	8.36	12/31/98
Wells Capital Management	24,973	1.3	-1.46	29.01	18.73	12.76	23.77	8.80	9.70	7.68	9/30/97
Russell 2000 Growth			0.48	27.19	20.69	13.60	25.23	8.63	8.86	5.43	9/30/97
Ariel Smallcap	62,053	3.3	-1.24	19.57	20.07	10.84	31.23	8.03	8.97	12.93	12/31/90
Russell 2000 Value			1.78	22.64	20.34	12.73	23.32	5.44	8.07	13.08	12/31/90
Southern Sun SCC	33,060	1.8	2.83	27.67	24.70	18.36				28.90	11/30/09
Russell 2000			1.12	24.90	20.52	13.19				19.26	11/30/09
Lombardia Small Cap Value	31,176	1.7	0.29	24.64	20.22	13.81				19.38	10/31/09
Russell 2000 Value			1.78	22.64	20.34	12.73				18.43	10/31/09

**Retirement Plan for CTA Employees  
Executive Summary Table  
Periods Ending March 31, 2014**

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14							Since Inception	
			Cur Qtr	1 Year	2 Yrs	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Ret	Date
Channing Small Cap Value	32,775	1.8	2.87	28.11	26.49	14.62				21.85	11/30/09
Russell 2000 Value			1.78	22.64	20.34	12.73				17.96	11/30/09
International Equity	289,460	15.5	-0.34	12.62	10.47	5.23	13.07	-0.08	4.97	4.34	3/31/00
MSCI EAFE (Net)			0.66	17.56	14.36	7.21	16.01	1.29	6.53	3.15	3/31/00
Morgan Stanley	58,018	3.1	0.48	15.41	14.62	9.72	15.86	3.79	7.61	9.91	3/31/94
MSCI EAFE (Net)			0.66	17.56	14.36	7.21	16.01	1.29	6.53	5.53	3/31/94
Herndon Capital Int'l Core Equity	84,606	4.5	-3.72	9.38	7.98	3.80				6.91	10/31/09
MSCI EAFE (Net)			0.66	17.56	14.36	7.21				8.27	10/31/09
Brown Capital Int'l Equity	28,742	1.5	5.87	26.02	21.52	11.87				11.99	11/30/09
MSCI EAFE (Net)			0.66	17.56	14.36	7.21				7.94	11/30/09
LSV Int'l Equity Value	57,587	3.1	1.65	20.43	15.90	7.24				8.26	11/30/09
MSCI EAFE (Net)			0.66	17.56	14.36	7.21				7.94	11/30/09
SIT Int'l Equity Growth	60,508	3.2	-0.86	2.51	1.50	-1.04				4.90	10/31/09
MSCI Emg Mkts (Net)			-0.43	-1.42	0.25	-2.86				4.32	10/31/09
<b>Total Fixed</b>	<b>340,587</b>	<b>18.3</b>	<b>0.87</b>	<b>0.91</b>	<b>1.97</b>	<b>2.77</b>	<b>3.74</b>	<b>3.86</b>	<b>3.84</b>	<b>4.82</b>	<b>3/31/00</b>
Domestic Fixed	139,008	7.5	1.66	0.36	2.37	4.09	4.90	5.02	4.24	5.25	3/31/00
Amalgatrust	63,744	3.4	1.17	0.75	2.41	3.83	4.71	4.68	4.16	6.01	9/30/91
Barclays Int Govt/Credit			1.00	-0.13	1.69	3.13	4.18	4.52	3.94	5.72	9/30/91
Chicago Eq Prtnrs Core FI	29,681	1.6	1.57	-0.98	1.14	3.42				4.14	6/30/09
Barclays U.S. Aggregate			1.84	-0.10	1.82	3.75				4.67	6/30/09
Baird Advisors (Fmrly Dearborn)Core FI	45,583	2.4	2.41	0.71	3.16	4.95				5.29	8/31/09
Barclays U.S. Aggregate			1.84	-0.10	1.82	3.75				4.24	8/31/09
Stable Value	201,579	10.8	0.32	1.45	1.76	1.89	2.07	2.49	3.07	3.55	6/30/01

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Executive Summary Table  
Periods Ending March 31, 2014**

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14							Since Inception	
			Cur Qtr	1 Year	2 Yrs	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Ret	Date
ABN AMRO	51,251	2.8	0.22	1.08	1.20	1.29	1.64	2.56	3.17	3.64	6/30/01
Ryans Labs 3-Year GIC			0.35	1.56	1.55	1.81	2.56	3.16	3.27	3.71	6/30/01
Goode	150,328	8.1	0.35	1.69	2.09	2.13	2.30	2.84	3.26	3.38	12/31/02
Ryans Labs 3-Year GIC			0.35	1.56	1.55	1.81	2.56	3.16	3.27	3.40	12/31/02
Real Estate Composite	142,551	7.6	2.50	16.41	13.80	13.01	6.51	0.83	6.07	7.55	12/31/81
Townsend Group	142,551	7.6	2.50	16.41	13.80	13.01	6.51	0.83	6.07	7.55	12/31/81
Consumer Price Index + 5.5%			2.77	7.01	6.99	7.38	7.62	7.52	7.85		12/31/81
Hedge Fund Composite	188,394	10.1	1.61	7.74	5.52	1.78	6.64	4.62		5.85	12/31/05
HFRI FOF: Conservative Index			1.29	6.15	5.34	2.71	4.61	0.78		2.12	12/31/05
Private Equity Composite	102,027	5.5	2.32	6.55	4.66	4.95	9.49			3.53	12/31/07
Standard & Poors 500 + 3%			2.55	24.86	20.84	17.65	24.15			9.28	12/31/07
Cash	79,709	4.3	0.06	0.19	0.22	0.36	0.59			1.01	12/31/07
91-Day Treasury Bill			0.01	0.07	0.09	0.08	0.11			0.42	12/31/07
Williams Capital MMF	6,064	0.3	0.00	0.01	0.01	0.01				0.03	5/31/09
91-Day Treasury Bill			0.01	0.07	0.09	0.08				0.11	5/31/09

**Retirement Plan for CTA Employees (Net)**  
**Executive Summary Table**  
**Periods Ending March 31, 2014**

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14				
			Cur Qtr	YTD	1 Year	2 Yrs	3 Yrs
<b>Total Plan w/o Alternatives</b>	<b>1,430,581</b>	<b>100.0</b>	<b>1.30</b>	<b>1.30</b>	<b>15.41</b>	<b>12.86</b>	<b>9.66</b>
Net of Fee			1.22	1.22	14.74	12.28	9.18
Policy Index			1.44	1.44	14.76	12.57	9.80
8.5% Market Proxy			1.22	1.22	14.51	11.94	10.03
<b>Total Equity</b>	<b>1,004,221</b>	<b>70.2</b>	<b>1.40</b>	<b>1.40</b>	<b>21.75</b>	<b>17.27</b>	<b>11.96</b>
Net of Fee			1.26	1.26	21.05	16.57	11.29
73% R3000/ 27% MSCI EAFE (Net)			1.62	1.62	21.29	17.47	12.66
<b>Domestic Equity</b>	<b>714,760</b>	<b>50.0</b>	<b>2.07</b>	<b>2.07</b>	<b>25.49</b>	<b>19.98</b>	<b>14.66</b>
Net of Fee			1.94	1.94	24.81	19.31	14.01
Russell 3000			1.97	1.97	22.61	18.53	14.62
<b>Largecap</b>	<b>360,683</b>	<b>25.2</b>	<b>2.49</b>	<b>2.49</b>	<b>24.43</b>	<b>18.79</b>	<b>15.77</b>
Net of Fee			2.38	2.38	23.86	18.24	15.24
Russell 1000			2.06	2.06	22.44	18.36	14.75
<b>Invesco</b>	<b>70,869</b>	<b>5.0</b>	<b>3.53</b>	<b>3.53</b>	<b>26.09</b>	<b>20.03</b>	<b>16.93</b>
Net of Fee			3.49	3.49	25.91	19.85	16.76
Standard & Poors 500			1.80	1.80	21.86	17.84	14.65
<b>Alliance</b>	<b>1</b>	<b>0.0</b>	<b>-0.96</b>	<b>-0.96</b>	<b>25.26</b>	<b>16.51</b>	<b>13.09</b>
Net of Fee			-1.10	-1.10	24.52	15.80	12.40
Russell 1000 Growth			1.12	1.12	23.23	16.47	14.63
<b>Edgar Lomax</b>	<b>94,657</b>	<b>6.6</b>	<b>3.65</b>	<b>3.65</b>	<b>23.35</b>	<b>18.37</b>	<b>16.39</b>
Net of Fee			3.53	3.53	22.78	17.80	15.84
S&P 500/Citigroup Value Index			2.26	2.26	20.55	18.58	13.96

Retirement Plan for CTA Employees (Net)  
Executive Summary Table  
Periods Ending March 31, 2014

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14				
			Cur Qtr	YTD	1 Year	2 Yrs	3 Yrs
<b>Paradigm</b>	<b>85,320</b>	<b>6.0</b>	<b>2.95</b>	<b>2.95</b>	<b>25.06</b>	<b>21.91</b>	<b>17.32</b>
Net of Fee			2.83	2.83	24.50	21.35	16.78
DJ Wilshire US Large Value			2.70	2.70	19.38	18.08	14.51
<b>Ativo Large Cap Core</b>	<b>34,180</b>	<b>2.4</b>	<b>0.25</b>	<b>0.25</b>	<b>19.45</b>	<b>17.22</b>	<b>15.37</b>
Net of Fee			0.09	0.09	18.72	16.48	14.63
Standard & Poors 500			1.80	1.80	21.86	17.84	14.65
<b>Decatur Large Cap Growth</b>	<b>44,920</b>	<b>3.1</b>	<b>4.57</b>	<b>4.57</b>	<b>26.59</b>	<b>17.79</b>	<b>15.55</b>
Net of Fee			4.42	4.42	25.88	17.10	14.86
Russell 1000 Growth			1.12	1.12	23.23	16.47	14.63
<b>Piedmont Large Cap Core</b>	<b>30,736</b>	<b>2.1</b>	<b>1.57</b>	<b>1.57</b>	<b>21.06</b>	<b>15.76</b>	<b>12.59</b>
Net of Fee			1.41	1.41	20.31	15.03	11.88
Standard & Poors 500			1.80	1.80	21.86	17.84	14.65
<b>Midcap</b>	<b>136,923</b>	<b>9.6</b>	<b>3.13</b>	<b>3.13</b>	<b>29.19</b>	<b>20.79</b>	<b>13.14</b>
Net of Fee			2.99	2.99	28.48	20.02	12.39
Russell MidCap			3.53	3.53	23.51	20.36	14.37
<b>Nuveen</b>	<b>51,427</b>	<b>3.6</b>	<b>1.90</b>	<b>1.90</b>	<b>29.11</b>	<b>17.91</b>	<b>13.33</b>
Net of Fee			1.77	1.77	28.40	17.24	12.67
Russell MidCap Growth			2.05	2.05	24.23	18.36	13.52
<b>Denali Midcap Value</b>	<b>52,276</b>	<b>3.7</b>	<b>4.85</b>	<b>4.85</b>	<b>28.68</b>	<b>25.18</b>	<b>17.26</b>
Net of Fee			4.68	4.68	27.86	24.38	16.50
Russell MidCap Value			5.21	5.21	22.94	22.20	15.16
<b>Seizert Midcap Core</b>	<b>33,220</b>	<b>2.3</b>	<b>2.41</b>	<b>2.41</b>	<b>34.78</b>	<b>29.06</b>	<b>18.82</b>
Net of Fee			2.28	2.28	34.08	28.31	18.20
Russell MidCap			3.53	3.53	23.51	20.36	14.37

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			Cur Qtr	YTD	1 Year	2 Yrs	3 Yrs
Smallcap	217,154	15.2	0.71	0.71	25.53	22.15	13.92
Net of Fee			0.55	0.55	24.66	21.28	13.10
Russell 2000			1.12	1.12	24.90	20.52	13.19
The Boston Company	33,116	2.3	2.37	2.37	31.47	23.44	15.94
Net of Fee			2.20	2.20	30.59	22.60	15.15
Russell 2000			1.12	1.12	24.90	20.52	13.19
Wells Capital Management	24,973	1.7	-1.46	-1.46	29.01	18.73	12.76
Net of Fee			-1.46	-1.46	28.31	18.07	12.13
Russell 2000 Growth			0.48	0.48	27.19	20.69	13.60
Ariel Smallcap	62,053	4.3	-1.24	-1.24	19.57	20.07	10.84
Net of Fee			-1.35	-1.35	19.04	19.53	10.33
Russell 2000 Value			1.78	1.78	22.64	20.34	12.73
Southern Sun SCC	33,060	2.3	2.83	2.83	27.67	24.70	18.36
Net of Fee			2.60	2.60	26.57	23.59	17.31
Russell 2000			1.12	1.12	24.90	20.52	13.19
Lombardia Small Cap Value	31,176	2.2	0.29	0.29	24.64	20.22	13.81
Net of Fee			0.05	0.05	23.50	19.09	12.74
Russell 2000 Value			1.78	1.78	22.64	20.34	12.73
Channing Small Cap Value	32,775	2.3	2.87	2.87	28.11	26.49	14.62
Net of Fee			2.62	2.62	26.87	25.26	13.49
Russell 2000 Value			1.78	1.78	22.64	20.34	12.73
International Equity	289,460	20.2	-0.34	-0.34	12.62	10.47	5.23
Net of Fee			-0.51	-0.51	11.85	9.70	4.49
MSCI EAFE (Net)			0.66	0.66	17.56	14.36	7.21

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			Cur Qtr	YTD	1 Year	2 Yrs	3 Yrs
Morgan Stanley	58,018	4.1	0.48	0.48	15.41	14.62	9.72
Net of Fee			0.28	0.28	14.56	13.73	8.86
MSCI EAFE (Net)			0.66	0.66	17.56	14.36	7.21
Herndon Capital Int'l Core Equity	84,606	5.9	-3.72	-3.72	9.38	7.98	3.80
Net of Fee			-3.85	-3.85	8.79	7.39	3.22
MSCI EAFE (Net)			0.66	0.66	17.56	14.36	7.21
Brown Capital Int'l Equity	28,742	2.0	5.87	5.87	26.02	21.52	11.87
Net of Fee			5.67	5.67	25.07	20.59	10.99
MSCI EAFE (Net)			0.66	0.66	17.56	14.36	7.21
LSV Int'l Equity Value	57,587	4.0	1.65	1.65	20.43	15.90	7.24
Net of Fee			1.48	1.48	19.62	15.10	6.49
MSCI EAFE (Net)			0.66	0.66	17.56	14.36	7.21
SIT Int'l Equity Growth	60,508	4.2	-0.86	-0.86	2.51	1.50	-1.04
Net of Fee			-1.06	-1.06	1.70	0.70	-1.83
MSCI Emg Mkts (Net)			-0.43	-0.43	-1.42	0.25	-2.86
Total Fixed	340,587	23.8	0.87	0.87	0.91	1.97	2.77
Net of Fee			0.98	0.98	0.22	1.63	2.73
Domestic Fixed	139,008	9.7	1.66	1.66	0.36	2.37	4.09
Net of Fee			1.59	1.59	0.08	2.09	3.80
Amalgatrust	63,744	4.5	1.17	1.17	0.75	2.41	3.83
Net of Fee			1.09	1.09	0.46	2.11	3.53
Barclays Int Govt/Credit			1.00	1.00	-0.13	1.69	3.13

**Retirement Plan for CTA Employees (Net)**  
**Executive Summary Table**  
**Periods Ending March 31, 2014**

Name	Value \$(000)	% of Fund	Periods Ending 3/31/14				
			Cur Qtr	YTD	1 Year	2 Yrs	3 Yrs
Chicago Eq Prtnrs Core FI	29,681	2.1	1.57	1.57	-0.98	1.14	3.42
Net of Fee			1.50	1.50	-1.27	0.85	3.12
Barclays U.S. Aggregate			1.84	1.84	-0.10	1.82	3.75
Baird Advisors (Fmrly Dearborn)Core FI	45,583	3.2	2.41	2.41	0.71	3.16	4.95
Net of Fee			2.36	2.36	0.47	2.91	4.69
Barclays U.S. Aggregate			1.84	1.84	-0.10	1.82	3.75
Stable Value	201,579	14.1	0.32	0.32	1.45	1.76	1.89
Net of Fee			0.57	0.57	0.32	1.29	1.56
ABN AMRO	51,251	3.6	0.22	0.22	1.08	1.20	1.29
Net of Fee			0.20	0.20	1.00	1.10	1.20
Ryans Labs 3-Year GIC			0.35	0.35	1.56	1.55	1.81
Goode	150,328	10.5	0.35	0.35	1.69	2.09	2.13
Net of Fee			0.32	0.32	1.61	2.02	2.07
Ryans Labs 3-Year GIC			0.35	0.35	1.56	1.55	1.81
Cash	79,709	5.6	0.06	0.06	0.19	0.22	0.36
Net of Fee			0.06	0.06	0.19	0.22	0.36
91-Day Treasury Bill			0.01	0.01	0.07	0.09	0.08
Consumer Price Index + 5.5%			2.77	2.77	7.01	6.99	7.38
Williams Capital MMF	6,064	0.4	0.00	0.00	0.01	0.01	0.01
Net of Fee			0.00	0.00	0.01	0.01	0.01
91-Day Treasury Bill			0.01	0.01	0.07	0.09	0.08