## AGENDA

## FOR THE 485TH MEETING OF MAY 15, 1989

- 1. Meeting will be called to order at 10:00 a.m., Western Stage Room, Holiday Inn Mart Plaza.
- 2. Approval of the Minutes of the 484th Meeting held April 17, 1989.
- 3. Report by subcommittees.
- 4. First Quarter, 1989 report and discussion of investment matters -- Ned Joachimi.
- 5. Announcement of deaths reported since the last meeting.
- 5. Presentation of Pre-Retirement Surviving Spouse Allowances for approval.
- 6. Presentation of new retirement applications for approval.
- 7. Presentation of Death Benefits for approval.
- 8. Presentation of Refunds of Contributions for approval.
- 9. Presentation of Bills and Remittances for approval.
- 10. Report by Secretary of Deposits, Disbursements and Investments.
  - a) Report on results of the asset allocation model.
- 11. Unfinished Business.
  - Discussion of the calculation of compensation for pension earnings purposes for all union officers.
  - b) Pension Office salaries.
- 12. Adjournment.

RETIREMENT PLAN FOR CHICAGO TRANSIT AUTHORITY EMPLOYEES

The 485th Meeting of the Retirement Allowance Committee was held Monday, May 15, 1989 at 10:00 A.M., in the Western Stage Room - Holiday Inn, Mart Plaza. The following were in attendance:

Ms. W. Black

Mr. E. Gresham, Vice Chairman

C. Knox

I. Thomas

Mr. C. Andersen

C. Burrus, Chairman

E. Hill

M. Holzman

Mr. D. Perk, Executive Director, was present. Alternate

L. Brown sat in A. Kasmer's stead. Alternates H. Hegarty,

H. Williams and H. Reed were present. Alternate W. Buetow

sat in A. Mandolini's stead. Messrs. W. Ross, R. Pirovano and

Ms. P. Williams of the Pension Office staff were in attendance.

Ms. S. Luthy of the Harris Trust and Savings Bank was present.

Mr. J. Baratka of the Wyatt Company was also present. Mr. R.

Burke of Burke, Wilson & McIlvaine was in attendance. Mr. B.

(1) The Chairman called the meeting to order at 10:15 A.M.

Scholz, pensioner representative was present.

(2) On the call for approval of the Minutes of the 484th meeting, held April 17, 1989, Mr. Holzman made a motion for approval, Mr. Andersen seconded the motion and the Committee unanimously approved.

There was a discussion among Committee members regarding the structure and function of the three subcommittees during which the Chairman stated that Committee by-laws should be revised to

Clearly describe the structure and function of each subcommittee.

The Chairman appointed an ad hoc committee to review the current by-laws of the Committee and recommend changes if appropriate.

He then asked this committee to complete its work and report back to the Committee at its September 1989 meeting. The appointed Committee members are as follows:

- C. Knox, Chairman
- C. Andersen, Vice Chairman
- A. Kasmer, Jr.
- A. Mandolini
- (3) With regards to this item, Mr. Andersen, Chairman of the General Administration and Annuities Management subcommittee reported on the topics of discussion at his meeting (copy attached to these Minutes). There was a motion by Mr. Thomas, seconded by Mr. Holzman, to accept Mr. Andersen's report and to approve item nos. 5 -10 on the agenda. The Committee unanimously approved. The Investment and the Real Estate subcommittees did not meet.
- (4) Mr. N. Joachimi of the Wellesley Group then made a presentation on the First Quarter 1989 report noting that as of March 31, 1989, the Fund was 63% in equities, excluding the Boston Company. He also noted that the Fund was up 4.6% and has grown over \$27M during the quarter.

Mr. Joachimi then reported on Capital Supervisors noting that they are not managing funds with the same investment style as they should be and recommended termination of their services. He also noted that a search for another manager to replace Capital Supervisors should be conducted in the near future. On a motion by Mr. Gresham, seconded by Mr. Hill, the Committee unanimously approved the termination of the Plan's relationship with Capital Supervisors.

- (11) The Executive Director turned the Committee's attention to the Report on Deposits, Disbursements and Investments in the Trustee Summary and noted that the April, 1989 performance for the total Fund was 2.06% and the value of the total assets of the Plan as of April 30, 1989 amounted to \$890,884,719.00.
- (12a) This issue was deferred.
- (12b) The Chairman then called for the Committee to go into an executive session at 11:55 A.M. A motion was made by Mr. Knox, seconded by Mr. Hill for the Committee to go into executive session. The Committee unanimously approved.
- (13) There being no further business the Committee unanimously agreed to adjourn at 12:20 P.M.

## EXECUTIVE DIRECTOR RETIREMENT ALLOWANCE COMMITTEE

CHAIRMAN			
RETIREME	NT	ALLOWANCE	COMMITTEE
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The General Administration and Annuities Management Sub-Committee meeting was held Thursday, May 11, 1989 at 1:00 P.M., in the Pension Office, 221 N. LaSalle, Suite 2026. The following were in attendance:

W. Black

C. Andersen, Chairman

C. Knox

Messrs. D. Perk, R. Pirovano and Ms. P. Williams of the Pension Office staff were present. Alternate W. Buetow was present.

Messrs. W. Polsky, W. Kaplinski and Ms. J. O'Brien of the Cambridge Group were in attendance.

The Chairman called the meeting to order at 1:13 P.M.

Ms. J. O'Brien of the Cambridge Group made a presentation on the pre-retirement counseling services that the Cambridge Group offers. She mentioned that her firm provided pre-retirement planning for a number of organizations, how these sessions are structured, what the scope of the sessions were, and mentioned that the program could be customized to fit the needs of the Retirement Plan. She also mentioned that there would be experts from various fields to address the concerns of the participants. Messrs. W. Polsky and W. Kaplinski also explained that this program provides the tools to prospective pensioners which enable them to adjust to their future retirement in the form of booklets, instructions tapes, etc.

The Chairman then reviewed Items 5 - 10 on the agenda for the 485th meeting of the Retirement Allowance Committee and found them to be in good order.

Mr. D. Perk then brought to the Subcommittee's attention a request for approval of the purchase of office equipment for the Pension Office. He mentioned that he would provide a list of what is needed and submit this to the full Committee for approval.

There being no further business, the Subcommittee unanimously agreed to adjourn at 2:40 P.M.