RETIREMENT PLAN

FOR

CHICAGO TRANSIT AUTHORITY EMPLOYEES

The 431st Meeting of the Retirement Allowance Committee was held on Monday, November 19, 1984, in the Board Room, Room 734, Merchandise Mart. The following were in attendance:

Mr. C. Andersen Mr. P. Kole
Ms. W. Black Mr. D. Perk
Mr. E. Gresham Mr. I. Thomas

Mr. L. Brown, alternate for Mr. A. Kasmer, Jr., was present.

Neither Mr. R. Andrzejewski nor his alternate was present. Neither

Mr. E. Flowers nor his alternate was present. The Assistant Secretary

noted that it would be necessary to appoint an alternate to sit in for

Mr. Gallagher. The Chairman responded that he had been informed that

Mr. Gallagher was going to be late but would be in attendance. Messrs.

C. Hall, L. Morris, R. Jania and Mrs. A. Curtis were present. Messrs.

G. Nagle, J. Mullen, Ms. P. Williams and Ms. C. Cox were present.

Messrs. W. Ashley and J. Weatherspoon were present. Mr. J. Baratka of

The Wyatt Company was present. Mr. B. Scholz, retiree representative,

was also present. Mr. G. Isdale, Local No. 726, was present.

The Chairman called the meeting to order at 10:40 A.M.

The Chairman called for approval of the Minutes of the 430th Meeting, held October 15, 1984, in the Board Room, Room 734, Merchandise Mart. On a motion by Mr. Kole, seconded by Mr. Brown, the Committee unanimously approved the Minutes of the 430th Meeting, held October 15, 1984.

The Assistant Secretary made the announcement of deaths since the last meeting, as per the attached list.

The Assistant Secretary informed the Committee that there were ten (I0) Survivorship Options to be approved. On a motion by Messrs. Brown and Kole, seconded by Mr. Perk, the Committee unanimously approved the Survivorship Options.

The Assistant Secretary informed the Committee that there were no Pre-Retirement Surviving Spouse Allowances for approval.

The Assistant Secretary presented eight (8) Retirement
Applications for approval. On a motion by Mr. Kole, seconded by Mr. Perk,
the Committee unanimously approved the Retirement Applications.

The Assistant Secretary reported that six (6) employees who are presently receiving Disability Benefits were examined or had their file reviewed.

The Assistant Secretary presented fifteen (I5) Refunds of Contributions, totaling \$93,801.20 for approval. The comparison figures for the same period of time one year ago were twenty-nine (29) refunds, totaling \$230,285.29. On a motion by Mr. Kole, seconded by Mr. Brown, the Committee unanimously approved the Refunds of Contributions to be paid on November 30, 1984.

The Assistant Secretary turned the Committee's attention to the Trustee Summary and presented the report of Deposits, Disbursements, and Investments noting that the total portfolio has a market value of \$569,547,188.49 at a cost of \$544,181,525.60.

The Assistant Secretary reported that there was one (I)
Chicago Transit Authority bill, totaling \$48,388.56; twenty-three (23)
Operating Bills, totaling \$162,804.92; nine (9) Remittances, totaling
\$401,629.25; and the FIT Deposit, totaling \$100,543.89, to be approved
for payment. On a motion by Mr. Kole, seconded by Mr. Brown, the

Committee unanimously approved payment of the bills and remittances, totaling \$713,366.62, to be paid November 30, 1984.

The Assistant Secretary presented for approval forty-one (4I) Death Benefits, totaling \$103,500.00. The comparison figures for the same period of time one year ago were thirty-five (35) Death Benefits, totaling \$88,500.00. On a motion by Mr. Kole, seconded by Mr. Brown, the Committee unanimously approved payment of the Death Benefits.

The Chairman presented a report on the Robert Costley case which at the Chairman's request had been held in abeyance at the last meeting. The Chairman noted that he had contacted Mr. Costley, an ex-Security Department employee who had returned to work, and was repaying his refunded contributions in an amount less than the minimum amount outlined in the repayment schedule provided for under Rule No. 26. The Chairman informed the Committee that Mr. Costley stated that he was unable to increase his payments to the minimum amount required and was made aware that he would be given a refund of his contributions and a new pension seniority date, as outlined in Rule No. 26. On a motion by Mr. Brown, seconded by Mr. Kole, the Committee unanimously approved the processing of a refund of contributions and a new pension seniority date for Mr. Robert Costley.

The Assistant Secretary informed the Committee that according to the Committee's request at the last meeting and on the advice of the Plan counsel notifications had been sent to the remaining ex-Security Department employees who have not returned to work within the 3-year period as outlined in Rule No. 26. The Assistant Secretary further noted that these individuals fall into three categories: 1) Those eligible for

retirement were so notified and asked to respond with their decision.

- 2) Those eligible to "vest" were notified that any contribution refund previously taken would have to be repaid in full in order to "vest."
- 3) Those not eligible to retire or "vest" were notified that effective September 29, 1984 they have no further participation in the Retirement Plan. The Assistant Secretary asked for the Committee's approval to process a refund on November 30, 1984 to those individuals who were due to receive one. A discussion ensued between Committee Members during which Mr. Kole made a motion to process a refund of contributions to the ex-Security Department employees in question, Ms. Black seconded the motion, and the Committee unanimously approved. The Assistant Secretary also informed the Committee that he would report back to the Committee regarding response to the remaining notifications.

The Assistant Secretary informed the Committee that the data processing services contract with Datair has been terminated and that Mr. Jerry Taylor, an employee of Datair prior to January, 1984, was retained to complete the annual and special refund maintenance and the benefit statement programming. The Assistant Secretary also noted that the benefit statements are scheduled to be printed shortly and would be distributed immediately thereafter. He further noted that the termination agreement reached with Datair effectively credits the Retirement Plan for four (4) invoices totaling \$2,704.00 leaving a net payment to Datair of \$1,139.24. The Assistant Secretary recommended that this final payment be approved by the Committee and, in addition, he recommended approval for payment of an invoice from Jerry Taylor to have the final phase of the data processing done in the amount of \$5,012.50. Finally, the Assistant Secretary noted that he would like to use Jerry Taylor's services to

perform the 1984 year end pension earnings and contributions maintenance, produce the actuarial valuation tape, produce the 1985 benefit statements, and to set up the on-line flexible benefit quote and contribution accounting systems. Mr. Kole made a motion that the settlement with Datair be made and arrangements be made with Jerry Taylor for the 1984 processing which includes payment of the outstanding invoices from Mr. Taylor. Mr. Perk seconded the motion, and the Committee unanimously approved. The Chairman suggested that this matter be reviewed again early next year.

The Assistant Secretary informed the Committee that

Carl McCormack, Curtis Coleman, and Robert Henley, all of whom were

on disability retirement had returned to duty.

The Assistant Secretary turned the Committee's attention to the next item on the agenda which involved Yvonne Barnes, Carolyn M. Butler, and Kaye P. Williams all of whom have been on lay-off status for over three years. The Assistant Secretary noted that there was a question as to how the Plan should be interpreted regarding what rights the aforementioned individuals have under the Plan. The Assistant Secretary suggested that this matter be held in abeyance until such time as the Plan Attorney was available. The Chairman recommended that the matter be held in abeyance until the next meeting.

The Assistant Secretary turned the Committee's attention to their pass-out material in which a booklet had been included entitled "History of the Retirement Plan" and noted that this was for reference purposes and was for the Committee Members' information and file.

The Chairman asked the Assistant Secretary to include a report by Mr. Paul Kole on the Lowry system on next month's meeting agenda.

Mr. Perk asked if it was possible for data on fees for the Lowry contract to be provided for the Committee Members. The Assistant Secretary responded in the affirmative.

There being no further business, on a motion by Mr. Thomas, seconded by Mr. Kole, the Committee unanimously agreed to adjourn at II:15 A.M.

SECRETARY
RETIREMENT ALLOWANCE COMMITTEE

CHAIRMAN
RETIREMENT ALLOWANCE COMMITTEE
DATED